



**2007 Kentucky Public Library Salary and Benefits Survey by
Annual Revenue Received (2006-2007)**

Compiled by the Kentucky Department of Libraries & Archives' Field Services
December 2007

Revenue Received: Over \$2,000,000

Number of Participants: 7

Job Title	Management			Non-Management		
	Average Salary/ Hour \$	Salary Range/Hour \$	Minimum Required Education ¹	Average Salary/ Hour \$	Salary Range/Hour \$	Minimum Required Education ¹
Director	28.75	25.50-30.00 & 47.00+	MLS (5)			
Assistant Director	25.00	20.00-30.00	MLS (2)			
Admin. Assist.				10.00	10.00	BA/BS (1)
Administrative Assistant/ Bookkeeper	14.25	10.50-18.0	HS/GED (1) BA/BS (1)	12.00	12.00	BA/BS (1)
Accountant/ Bookkeeper	18.50	18.50	BS/BS (1)	9.00	11.00-15.00	HS/GED (1) AA (1) BA/BS (1)
Library Manager	18.25	15.00-21.20	BA/BS (1) MLS (1)			
Library Associate				9.25	8.00-10.50	BS/BS (2)
Adult Services	16.75	16.50-17.00	MLS (2)	15.50	15.50	MLS (1)
Bookmobile/ Outreach	15.00	10.50-21.50	MLS (1) BA/BS (1) HS/GED (1)	11.00	8.00-15.50	HS/GED (1) MLS (1) BA/BS (2)
Branch Manager	20.00	20.50-21.50	MLS (2)			
Cataloger	15.33	10.50-21.50	BA/BS (1) AA (1) MLS (1)	10.50	9.00-12.00	HS/GED (1) BA/BS (1)
Children's/ Young Adult	18.83	16.50-17.00	MA (1) MLS (1) BA/BS (1)	15.50	15.50	MLS (1)
Circulation	13.50	13.00-14.00	AA (1) BA/BS (1)	8.83	8.00-10.00	HS/GED (3)
Genealogy/ Special Colls.	18.50	18.50	MLS (1)			
Human Resources	20.00	18.00-23.50	BA/BS (3)	14.50	14.50	BA/BS (1)
Maintenance	13.00	9.00-17.00	HS/GED (1) AA (1)	9.50	7.00-12.00	HS/GED (5)
Programming	11.33	7.00-17.00	HS/GED (1) AA (1) MLS (1)	8.50	8.50	AA (1)
Public Relations/ Marketing	17.67	13.00-21.50	HS/GED (1) BA/BS (2)	14.50	14.50	BA/BS (1)
Reference	17.50	16.50-19.00	MLS (3)	11.25	8.50-14.00	AA (1) MLS (1)
Shelver/Page	7.00	7.00	HS/GED (2)	7.00	6.50-7.50	HS/GED (1) Other (2)
Technical Services	14.75	9.00-20.50	HS/GED (1) MLS (1)	9.83	7.50-12.00	HS/GED (3)
Technology/ Systems Oper.	18.00	13.50-22.00	BA/BS (3)	15.00	13.00-17.00	HS/GED (1) BA/BS (2)

¹ Most often cited "minimum required education" responses